

CareerServiceng

Client Brochure



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What we do



Serving you since 2015

Advisory Services

We provide advisory services to individuals and organisations to drive better career experiences and journey for their talents.

Capacity Development

We build individual and institutional capacity to sustainably support better career experiences

Working with you



We use the DECAPA framework through a six-step process that delivers on set goals for better career experiences. The process can last from 1 week to 1 year depending on needs

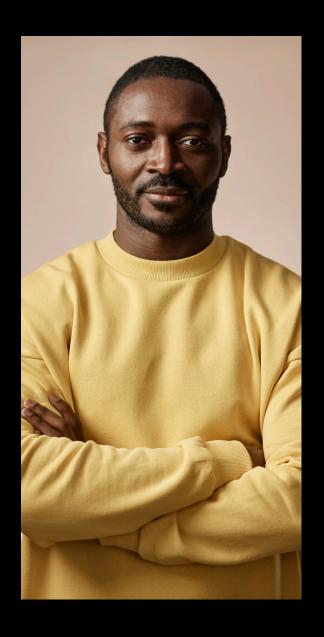
Co-create the Future

Starting with you and your organization, we work with you to co-create better career experiences with your goals, priorities, strengths and needs in mind.

Decide
Explore
Consolidate
Align
Plane
Adapt

Shape Pathways for a Fulfilling Life

We find pathways to achieve personalized roadmaps that deliver on the vision for careers.



Young & Agile

The Package

About

Bringing youthful energy and agility to every opportunity, adapting quickly to change and embracing learning curves with enthusiasm. Shaping pathways to take on diverse roles and grow rapidly in dynamic environments.

Our Offer



RECENT

Coaching for Graduate Employability, Freelancing and Entrepreneurship



REFRESH

Profile Development for Employability, Freelancing and Entrepreneurship



REBRAND

Personal Branding for Employability, Freelancing and Entrepreneurship





Bold & Adventurous

The Package

About

Driven by curiosity and courage, stepping beyond comfort zones to take on bold, adventurous roles that expanded perspective. Each opportunity is a chance to innovate, build resilience, and discover new paths to success



RELOCATE

Coaching for International Careers and Relocation



REHIRE

Coaching for Sectoral Shifts



RETURN

Coaching for Reentry after Career Breaks, Pregnancy and Major Life Events





Leading with Purpose

The Package

About

With experience came clarity of purpose to evolve into a purposeful leader, committed to empowering teams, driving meaningful results, and fostering a culture of integrity and impact in every organization.

Our Offer



REACH

Coaching for New Managers & Leaders



REVIVE

Coaching for Professionals seeking Leadership Roles



RELAUNCH

Coaching for C-Suite Professionals





Beyond Retirement

The Package

About

Even after retirement, the journey continues with intent as you focus on sharing knowledge, mentoring the next generation, and staying active in pursuits that enrich both my life and the lives of others—living proof that purpose doesn't retire.



Our Offer

REVAMP

Finding Purpose after Retirement



RENEW

Reverse Mentorship after Retirement



RESKILL

Building New Skills after Retirement



Initiatives

Beyond Work

We have several solutions that is designed to help professionals, freelancers and entrepreneur.



INITIATIVES



ON THE COUCH

Career insights to help professional shape their career experience and journey

C3 NETWORK

City Career Cloud (C3) is a network platform to connect professionals, freelancers and entrepreneur.

CAREER CONVERSATIONS

Honest discussions about the world of work, start-ups and making a living

EVERY CHILD COUNTS

Community development with focus on skills development at primary and secondary school level with focus on digital literacy, STEM, TVET and life skills

Practical Facts

20 Years of Curated Expertise

We have experts with extensive experience that can be deployed to your needs.

5 Continents - Africa, Asia, Europe, Americas and Australia

We are confident of experience in different markets and sectors.

10 Years of Serving

CS initiative has been working with diverse clients since 2015.





Contact Us

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Thank You

